

Associate Attorney

About Us

Spiros Law is dedicated to providing exceptional legal representation for people whose lives have been turned upside down by injury. Our clients are often facing pain, grief, and financial hardship — and we stand beside them through it all. Our team of passionate attorneys and staff are committed to making a real difference, fighting for the underdog, and changing lives. We believe this work is more than a job — it's a calling.

Why This Role Matters

At Spiros Law, our attorneys are more than litigators — they are problem-solvers, advocates, and leaders who shape outcomes for clients during the most critical moments of their lives. As an Associate Attorney, you'll gain immediate, hands-on experience with depositions, hearings, and trials. You'll work side-by-side with a stellar team of attorneys and assistants who collaborate closely to achieve justice. The work is challenging but deeply rewarding — and every case you touch makes a real difference for our clients. If you have a desire to do great work, learn, grow, and excel and are ready to jump in, this position is for you.

Who Thrives Here

This isn't just about skills — it's about mindset. The Associate Attorneys who thrive at Spiros Law are:

- Highly motivated and driven to make a difference
- Known for strong work ethic, consistency, and follow-through
- Positive, adaptable, and resilient when challenges arise
- Energized by being part of a stellar, collaborative team
- Guided by a hunger and desire to do great work and fight the good fight — knowing that professional, personal, and financial success is boundless

What You'll Do

You'll make an impact by:

- Representing clients in depositions, hearings, and trials
- Meeting regularly with clients to guide them through difficult moments with compassion and clarity
- Conducting legal research, drafting pleadings, motions, and discovery with precision and creativity

- Developing solutions tailored to each client — thinking outside the box, not copy and paste
- Leading by example — as a trusted partner to assistants, a voice in the community, and a professional in the courtroom
- Collaborating with team members, experts, and co-counsel to build compelling cases
- Reviewing complex records, data, and evidence with a critical eye for detail
- Preparing persuasive arguments and presentations for judges, juries, and opposing counsel
- Continuing to learn, grow, and raise the bar in your craft — because the sky is the limit here

What We're Looking For

We're looking for someone who:

- Holds a law degree and is licensed to practice in Illinois (or eligible for admission)
- Has a strong desire to help others and build meaningful client relationships
- Communicates confidently — in person, by phone, and in writing — with clients, colleagues, and courts
- Thinks critically and thrives on problem-solving in complex, high-stakes matters
- Brings independent thought and creativity — not a copy-and-paste mindset
- Pays close attention to detail when reviewing records, discovery, and evidence
- Prepares clear, persuasive arguments and presentations, both written and visual
- Is comfortable working in a fully electronic environment (Word, Excel, PDFs, trial presentation software, etc.)
- Adapts easily — every client and case is different
- Brings resilience, accountability, and a passion for advocating for people in need

What We Offer

- Health, dental, and vision insurance
- IRA Plan
- Paid time off and holidays
- Quarterly bonus program
- Cell phone reimbursement

- Salary \$80,000-100,000

We invest in our people because when you thrive, our clients thrive.

Ready to Apply?

Think you're not the "perfect" candidate? That's okay. If this role excites you and you want to make a difference, we want to hear from you. Join us and help us fight for the underdog. Send your resume and cover letter to jellars@spiroslaw.com.